

Worship Leader

First Presbyterian Church San Mateo (FPCSM)
194 25th Avenue
San Mateo, CA 94403

Position Description:

Worship Leader

Status: Part-time (20 hours per week). Depending on the candidate's skills and interests, there is potential for this position to be up to 30 hours per week.

General Purpose of Position:

First Presbyterian Church of San Mateo is seeking a worship leader (WL) for a blended (traditional and contemporary) Sunday morning worship service. We are seeking a joyful, humble, and Spirit-led person who desires to use their God-given vocal and musical talent and experience for Biblically-based worship leadership.

Organizational Relationships:

The WL will work closely with the Pastor and the chair of FPCSM's Worship Ministries Team

Supervision and Accountability:

The WL reports directly to the Pastor for spiritual and ministry guidance and is ultimately accountable to the Human Resources Team.

Role and Responsibilities:

- In consultation with the pastor, plan, organize and lead the music and worship components of a weekly Sunday morning service. Preparation should incorporate prayer, conceptual forethought, and theological accuracy. Responsibilities for weekly worship service include:
 - Select music and prepare sheet music for instrumentalists and vocalists.
 - Oversee media preparation and presentation.
 - Prepare a weekly outline of responsibilities for all Sunday morning team members (musicians, liturgist/prayer leaders, A/V team, etc). Coordinate, recruit and work with the audio-visual team.
 - Run weekly rehearsals.
 - Vocal and instrumental worship leadership
- Recruit, train, lead, disciple, equip, and shepherd FPCSM volunteer musicians and A/V team members.
- Recruit, train, and manage paid accompanists, musicians and A/V staff.
- Stay current with trends in worship music, arts, and technology; learn and introduce new songs.
- Directorship of FPCSM's choir is desired, but not required. If the selected candidate does not direct choir, he or she will be responsible for coordinating with or supervising a choir director.
- Depending on candidate's interests and skills, responsibilities could include technical a/v leadership, youth band mentoring, and/or other administrative work.

Qualifications

- Demonstrated love for God
- Committed to being a fully-devoted follower of Jesus
- Talented vocally, with strong musical experience with keyboard; other instruments a plus, especially guitar
- Able to lead worship in a range of styles
- A team player with good energy, positive attitude and strong interpersonal skills
- Demonstrated love for people; willing to invest time and energy in others
- Able to maintain confidentiality and present oneself professionally at all times
- Good organizational skills with the ability to multi-task, prioritize and be flexible
- Strong verbal and written communication skills

Terms

- 20 hours/week.
- Attendance required as follows:
 - Sunday morning worship
 - Rehearsal for Sunday morning worship
 - Weekly staff meeting
- Must submit to and pass background check and fingerprint screening

Compensation: TBD

Benefits: Paid vacation; sick leave; health and dental insurance (benefits prorated for the number of hours per week worked)

Who we are:

Our stated mission is to honor God by helping people become fully-devoted followers of Jesus. We are a loving community of people seeking to honor God, follow Jesus, and make a positive impact in our local and global communities through the Gospel.

Our values are:

1. Jesus Christ as Lord
2. Loving God wholeheartedly
3. God's Word as foundational
4. Equipping all for ministry
5. Telling God's good news
6. Generosity
7. Compassion and social justice
8. Prayer and healing
9. Children, youth, and families
10. Community

If you are interested in this position, please contact Angela Comstock, chair of FPCSM's HR Team, at bellcomstock@pacbell.net.